

The IMIN Mentoring Program

The *ISPN Mentoring Initiative Navigator Program, or IMIN*, is a capacity building project started in 2014 and sponsored by the ISPN Membership Committee. IMIN is designed to facilitate leadership succession planning by welcoming new members and first-time conference attendees. They are, in turn, connected with a seasoned ISPN member. The seasoned ISPN member who volunteers to mentor through participation in IMIN shares time with the new member that may include meeting for coffee, planning dinner, and introducing the new member to the wider network of ISPN members. The mentor/mentee model can be implemented any way and for any length of time the dyad decides – some have the occasional check in by email while others offer structured telephone clinical supervision. IMIN is a voluntary program for all as well as a pathway to quickly connect new members with the larger organization.

Since 2014, 56 people have participated in IMIN. Several mentees are now involved in key leadership positions within the ISPN organization. For example, mentor Dr. Cynthia Handrup connected to mentee Kristina Stevens. Dr. Handrup oriented Kristina to the Website Committee of which Cynthia was chair. Subsequently, Kristina became chair of the Website Committee and as chair, now brings a wealth of new ideas and energy to the Website committee.

IMIN is currently being evaluated through a survey research endeavor directed by Dr. Beth Bonham. The research team includes Dr. Marian Newton, Dr. Barbie Frechette, and Dr. Casey Frechette. A member survey instrument was developed and sent to the first three cohorts (2014, 2015, and 2016). The team is now analyzing the data with plans to announce preliminary findings soon.

All ISPN members are eligible to apply (see attached application). New members and first time conference attendees are encouraged to apply. For further information and connection to a mentor, please contact Dr. Beth Bonham, bethbonham@coopson.com